

## How to apply

The vacancy notice for the ECB's Graduate Programme is published once a year, usually in early autumn.

More information about the Programme and other vacancies can be found on our website: [www.ecb.europa.eu/careers](http://www.ecb.europa.eu/careers)

If interested, please apply via our online recruitment portal.

## Further information

See our website:  
[www.ecb.europa.eu](http://www.ecb.europa.eu)

Contact us:  
[join-us@ecb.europa.eu](mailto:join-us@ecb.europa.eu)

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**The European Central Bank  
Graduate programme:  
working in two different  
areas over two years**



Patrick, Graduate Programme Participant

*"For me, working for the ECB means having the chance to contribute to Europe every single day, and this gives me a great sense of purpose."*



## Who we are

- At the European Central Bank we work together for Europe. Promoting financial integration and financial stability is at the core of the ECB's mission. Consequently, the ECB plays a crucial role in Europe's economic life and ultimately in the well-being of its citizens.
- We are looking for professionals with different ages, backgrounds and interests who want to explore the fascinating challenges, varied opportunities and people-centred working culture that gives our staff a voice and the chance to make an impact – for Europe.
- Discover more at [www.ecb.europa.eu](http://www.ecb.europa.eu)

## The ECB's Graduate Programme

The ECB's Graduate Programme is aimed at highly talented recent graduates with a postgraduate degree, preferably a PhD, in a field of interest to the ECB, e.g. banking and finance, law, IT or engineering.

The Programme represents a unique development experience for participants as they:

- have the opportunity to acquire on-the-job knowledge in at least two business areas
- have access to a tailor-made training programme (in-house and external training opportunities)
- receive regular feedback and guidance, including three performance reviews per year
- receive individual support via mentoring

## Key facts

- **Duration:** 24 consecutive months
- **Programme content:** two challenging one-year assignments in two different business areas of the ECB, concluding with an own project paper
- **Entitlements:** competitive salary and benefits, pension, accident and health insurance
- **Location:** Frankfurt am Main, Germany

## Who can apply

Programme applicants must meet the following requirements:

- hold a master's or PhD degree, completed not more than two years prior to the closing date for applications, in a field of interest to the ECB (candidates with a PhD degree will have a distinct advantage)
- have a general interest in central banking activities and particular interest in a broad range of functional areas of the ECB
- have an advanced-level command of English and a working knowledge of at least one other official language of the EU