



The MLE is more than just a graduate program. It's a three year rotational program which is high-powered right from the start and focuses on developing well-rounded leaders with unparalleled business experience, tomorrow's leaders of Mars, Inc. - it's a steep learning curve with enormous business exposure.



The MLE is a perfect grounding for a career in business leadership. You'll manage projects, take on roles with local and international exposure, lead teams, make decisions with real consequences and much more.

Mars Multisales Europe and Southern Africa has more than 2,500 associates across 53 countries. We're a vital part of Mars Inc. and we play our part in the success of some of the world's best loved brands. Brands like PEDIGREE®, WHISKAS®, M&M'S®, SNICKERS®, UNCLE BEN'S® and many, many more. It should be no surprise then that we aim to attract exceptional people. People who thrive on the exciting challenge of building our business in dynamic markets right across the continent.

We are looking for graduates that are:

- Originally coming from Mars Multisales countries (Austria, Belgium, Czech Republic, Denmark, Greece, Ireland, Italy, Norway, Spain, Switzerland, Ukraine and many more, check our MS map online)
- Naturally collaborative & curious
- Initiative & challenge takers
- Learners, growers & continuous improvers
- Recent Undergraduates or Postgraduates
- Fluent in English and another European language
- Fully mobile within Europe and Southern Africa

Over the course of the three 12-month placements you'll get a complete overview of our business. You'll experience different markets, different functions, different teams, countries and products. We'll work with you to clarify and support your career thinking and tailor your path through the program.

The program runs across a number of our Multisales countries. Every area of our business will be open to you meaning you'll have the chance to go on international assignments and you could be a Brand Manager, an Account Manager, a Supply Chain Project Manager and everything in-between.

As one of our future leaders, you'll be looking for ways to help us work better, faster and smarter. You'll learn to inspire confidence in others, to act in ways that achieve the best results for everyone, and as you do, you'll take on more and more responsibilities. At the end of the program you'll have learnt everything you need to fill and succeed in one of the leading roles in our business.



MARS | grow beyond

Mars is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.

